What is our vision?

Making equality between women and men a reality for all Europeans and beyond
How do we work?

- DG Justice
- Commissioner for Justice, Consumers and Gender Equality
- EU Agencies and other bodies

- International Organisations
- Academia
- Civil society
- Social partners

- Presidencies
- Member States

- FEMM and other relevant committees
EIGE’s main focus areas

Gender mainstreaming

Gender Equality Index

Gender Statistics Database

Monitoring implementation of the Beijing Platform for Action

Gender-based violence
What is gender mainstreaming?

PUTTING GENDER EQUALITY AT THE HEART OF POLICYMAKING
Gender mainstreaming approach

GENDER MAINSTREAMING STRATEGY

<table>
<thead>
<tr>
<th>Political commitment</th>
<th>Legal &amp; policy framework</th>
</tr>
</thead>
</table>

DIMENSIONS

<table>
<thead>
<tr>
<th>Equal representation of women and men</th>
<th>Gender perspective into the content of policies</th>
</tr>
</thead>
</table>
Gender perspective in the content of policies, programmes and budgets

CONDITIONS
- Implementation plan
- Structures
- Resources
- Accountability mechanisms
- Knowledge generation
- Gender expertise
- Stakeholders involvement

METHODS AND TOOLS
- Gender Analysis
- Gender Audit
- Gender Awareness-raising
- Gender Budgeting
- Gender Equality Training
- Gender Evaluation
- Gender Impact Assessment
- Gender Indicators
- Gender Monitoring
- Gender Planning
- Gender-responsive Public Procurement
- Gender Statistics
- Stakeholder Consultation
- Institutional Transformation
- Sex-disaggregated data

RESULTS
- Better policy making
- Better-functioning institutions
- More effective processes & use of resources
Gender mainstreaming cycle

Define Tools
- Gender Statistics
- Gender Analysis
- Gender Impact Assessment
- Gender Stakeholders Consultation

Check Tools
- Gender Monitoring
- Gender Evaluation

Plan Tools
- Gender Budgeting
- Gender Procurement
- Gender Indicators

Act Tools
- Gender Equality Training
- Gender-sensitive Institutional Transformation
- Gender awareness-raising
How to? EIGE’s Gender Mainstreaming Platform

- What is gender mainstreaming?
- Relevance of gender in 21 EU policy areas
- Step-by-step toolkits for institutions
- More gender mainstreaming tools and resources

- Gender perspective in all stages of policymaking
- Good practices on gender mainstreaming from the EU
- Gender equality institutions and structures in the EU
- Glossary of gender mainstreaming concepts

Featured

How to make universities and research organisations equal for women and men
EIGE has released an updated version of its Gender Equality in Academia and Research (GEAR) online tool. The

How to promote gender equality through public procurement
Our new practical toolkit supports contracting authorities, including EU institutions, bodies and agencies in

Gender mainstreaming publications

- Gender-responsive public procurement: the key to fair and efficient public spending in the EU

- Gender-responsive Public Procurement in the EU: Report
WHY

DOES

GENDER

EQUALITY /

MAINSTREAMING

MATTER
In the EU today...

- **Earnings gap** between women and men: 20%
- Gender gap in full-time employment: 16%
- Women live longer but in poorer health: 5 years more
- 66% of men study science, technology, engineering and maths (STEM)
- 1 in 3 men engage in cooking and housework daily
- 27% of national ministers are women
Gender equality boosts GDP

GDP grows with

€ 3.15 trillion

Increase up to 9.6% per capita
By 2050 in the EU

#EIGEconomicBenefits
Gender equality in sport

- Men more likely than women to exercise (45% men 1/w vs 37% women 1/w) & 37% men vs 47% women never exercise, Eurobarometer, 2014
- Women less than 1/6 members in national sports federations (most popular) in 13 MS and gender balance only in 1 MS, EIGE WMID, EU-27, 2022
- Sports coaching: 1 in 5 elite level coaches (employed by federations) are women (22%), EU-CoE, 2019
- Lower space dedicated in press. Coverage hardly changed since 1970s, EU-CoE, 2019
- GBV present but no data
In 2018, City Council adopts decisions to strengthen the competencies of gender equality in the municipality: training for decision-makers and staff, gender equality in all municipal programmes and dedicated budget.

Comparable and reliable data (gender statistics, gender analysis, gender indicators, gender goals)

Proactive responses against gender inequalities lead to reduced tolerance to gender stereotypes.

Example: City of Linköping & gender budgeting in sports.
Example: City of Linköping & gender budgeting in sports

- Gender analyses of city services
- Number of practitioners: 46% women vs 54% men
- Sponsorship / cooperation agreements: 20% women sports vs 80% men sports
- Men sports received 2.9 billion SEK more in sponsorships agreements income
Gender mainstreaming and gender budgeting in LRAs: takeaways

Gender neutral budgets maintain gender inequalities

Gender budgeting is good budgeting that increases transparency and efficiency

Designing, planning, implementing, monitoring and evaluating policies from a gender perspective will strengthen your policies and programmes, increase their societal relevance and responsiveness
Let’s talk

Connect with us!

- eige.europa.eu
- facebook.com/eige.europa.eu
- twitter.com/eurogender
- youtube.com/user/eurogender
- eige.europa.eu/newsletter

Gedimino pr. 16, LT-01103 Vilnius, Lithuania