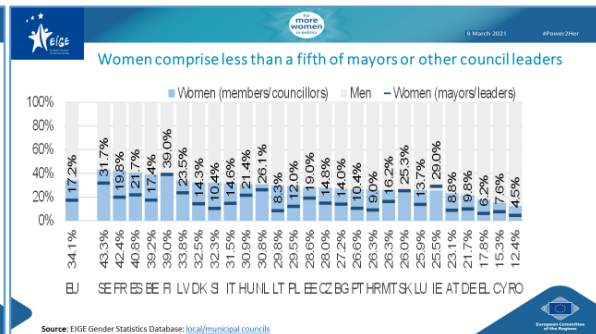
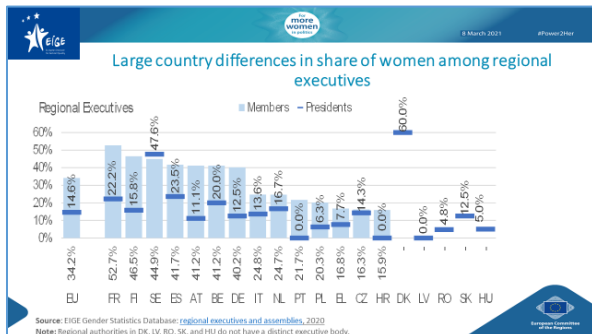




8 March 2021



Main findings

- Statistics show that politics remains the domain of men, but with differences between countries¹;
- Barriers preventing women entering politics are: childcare, cash, confidence, culture and candidate selection²;
- The aim of violent language is to silence and intimidate women³.

Tools

- Establish a ministry for equality/women commission;
- Organise trainings and mentoring, support women candidates;
- Establish codes of conduct in political parties;
- Provide maternity leave and childcare;
- Adapt the schedule of meetings and use online voting/meeting systems;
- Establish zip system in candidates' list;
- Establish gender quotas;
- Introduce a duo of presidency in political parties (one woman and one man);
- Establish alternate speech right in meetings;
- Promote role models;
- Apply a strict moderation policy on social media;
- Comment violent posts by using facts and like positive comments;
- Report violent posts to social media companies or to justice;
- Bring online violence to the public discussion;
- Continue encouraging women to enter politics.

References

¹ Gender Equality Insex 2020, EIGE

² Women's Participation in Politics, the Joint Oireachtas Committee on Justice, 2009

³ Engendering Hate: The contours of state-aligned gendered disinformation online, National democratic Institute, 2020

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Online violence

Report "Tweets That Chill: Analyzing Online Violence Against Women in Politics"

Report "Engendering Hate: The contours of state-aligned gendered disinformation online"

Programmes for women entering politics

Frau macht Demokratie

Women for election