Main findings

- Statistics show that politics remains the domain of men, but with differences between countries;¹
- Barriers preventing women entering politics are: childcare, cash, confidence, culture and candidate selection;²
- The aim of violent language is to silence and intimidate women;³

Tools

- Establish a ministry for equality/women commission;
- Organise trainings and mentoring, support women candidates;
- Establish codes of conduct in political parties;
- Provide maternity leave and childcare;
- Adapt the schedule of meetings and use online voting/meeting systems;
- Establish zip system in candidates' list;
- Establish gender quotas;
- Introduce a duo of presidency in political parties (one woman and one man);
- Establish alternate speech right in meetings;
- Promote role models;
- Apply a strict moderation policy on social media;
- Comment violent posts by using facts and like positive comments;
- Report violent posts to social media companies or to justice;
- Bring online violence to the public discussion;
- Continue encouraging women to enter politics.

References

¹ Gender Equality Insex 2020, EIGE
² Women’s Participation in Politics, the Joint Oireachtas Committee on Justice, 2009
³ Engendering Hate: The contours of state-aligned gendered disinformation online, National democratic Institute, 2020
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Frau macht Demokratie
Women for election