



European Committee
of the Regions

Human Resources and Finance

Call for interest Seconded National Experts in the DPO and HR legal advice sector

Directorate	Directorate for Human resources and finance
Unit	EI. Strategic use of resources, smart house unit - DPO and HR legal advice sector
Call for interest	Seconded national experts (SNE)
Duration	6-month secondment
Registration	Online application form
Deadline	28/04/2023 at noon (Brussels time GMT + 1)
Contact	Recruitment-official@cor.europa.eu

**Do you want to exchange best practices in the field of personal data protection with an EU institution?
Are you a civil servant or a statutory agent of a public administration in an EU Member State (national, regional or local) or in a public intergovernmental organization (IGO)?**

Seize this unique opportunity and consider a 6-month secondment to the European Committee of the Regions!

We are a small and dynamic team inside the HR Directorate of the European Committee of the Regions, an EU institution based in Brussels. We are dealing with legal advising in the HR domain as well as personal data protection for the whole institution.

We are looking for an official or statutory agent from an EU Member's state administration (national, regional or local) or public intergovernmental organization (IGO), having a legal profile and a strong interest in the field of personal data protection, who would work with us for six months as a seconded national expert (SNE).

We offer a unique opportunity to gain experience in an EU institution and exchange best practices in the field of personal data protection.

An allowance is paid on top of the salary paid by the SNE's employer.

Who are we?

Directorate E "Human Resources and Finance" is responsible for the implementation and development of the CoR's human and financial resources, including the control environment. It provides CoR members and the institution's general secretariat with high quality services while guaranteeing compliance with the regulatory framework: the Staff Regulations, the Conditions of Employment of Other Servants of the European Union (CEOS) and the Financial Regulation, as well as the rules flowing from these, and internal control standards. Directorate E works closely with all the CoR departments and at an interinstitutional level. The Directorate for Human Resources and Finance comprises five specialised units:

- E.I – Strategic use of Resources, Smart House

- E.1 – Annual Budget and Finance
- E.2 - Recruitment and Career
- E.3 - Working Conditions and talent management
- E.4 – Financial Management

Within unit E.I, we are a small and dynamic team dealing with legal advising in the HR domain as well as personal data protection for the whole institution.

What we offer

- A European institution on a human scale at the heart of the European quarter and easily accessible.
- Flexible working hours and teleworking opportunities subject to the needs of the service.
- A friendly and dynamic working environment in which self-motivation, initiative and team spirit are valued.
- An institution that promotes equal opportunities, diversity and non-discrimination to help nurture a respectful and inclusive working environment and that is actively engaged in the consultation process prior to the adoption of EU legislation.
- The CoR will provide the national expert with an office space, a work station/appropriate working tools, training possibilities, networking opportunities, and a dedicated mentor to make their stay a fruitful and useful experience for them and their region.

Are you interested in this challenge?

If you have the skills we are looking for and think you fit the profile above, please apply using the [online application form](#): **before 13/04/2023** at noon.

Please indicate "Law" in the field "Field of study" and "E Directorate for Human resources and Finance – EI. Strategic use of resources, smart house" in the field "Areas of interest".

Conditions for secondment

Employees of local, regional and national bodies or intergovernmental organisations (IGOs) may apply for positions as seconded national experts. Several conditions must, however, be met.

Applicants must:

- be employed by a national, regional or local public authority or IGO;
- have worked for at least three years, full-time, in an administrative, scientific, technical, advisory or supervisory post;
- have been in the service of their current employer for at least twelve months;
- have thorough knowledge of one official language of the European Union and a satisfactory knowledge of another language of the European Union;
- be under the age limit of 66 for the duration of the secondment; and
- be able to prove that their employer will continue to pay their salary, maintain their established or contractual employment status and guarantee their social rights and benefits, particularly as regards social security and pension rights, throughout the period of secondment.

Please consult the complete text of the decision 438/2015 on the rules applicable to national experts seconded to the European Committee of the Regions on [our Jobs page](#).

The [European Committee of the Regions](#) (CoR) is the political assembly that allows the views of regional and local authorities to be heard when European Union policies are being devised and legislation drafted. It is an advisory body that was created in 1994. Its consultative role allows its 329 members, and through them the regional and local authorities they represent, to take part in the EU decision-making process.
