Key figures - European Committee of the Regions staff members

Staff by gender

<table>
<thead>
<tr>
<th>Gender</th>
<th>Women</th>
<th>Men</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Women</td>
<td>55%</td>
<td>45%</td>
<td>538</td>
</tr>
</tbody>
</table>

Middle Management

<table>
<thead>
<tr>
<th>Gender</th>
<th>Women</th>
<th>Men</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Women</td>
<td>32%</td>
<td>68%</td>
<td>37</td>
</tr>
</tbody>
</table>

Senior Management

<table>
<thead>
<tr>
<th>Salary</th>
<th>Women</th>
<th>Men</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>EUR14</td>
<td>38%</td>
<td>62%</td>
<td>8</td>
</tr>
<tr>
<td>EUR10</td>
<td>3%</td>
<td>97%</td>
<td>1</td>
</tr>
</tbody>
</table>

Assistant and Administrator

<table>
<thead>
<tr>
<th>Category</th>
<th>Staff</th>
<th>Women</th>
<th>Men</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>AST SC</td>
<td>2%</td>
<td>11</td>
<td>1</td>
<td>12</td>
</tr>
<tr>
<td>AST</td>
<td>13%</td>
<td>64</td>
<td>5</td>
<td>69</td>
</tr>
<tr>
<td>AD</td>
<td>32%</td>
<td>151</td>
<td>142</td>
<td>293</td>
</tr>
<tr>
<td>Total</td>
<td>478</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Assistant and Administrator by gender

<table>
<thead>
<tr>
<th>Category</th>
<th>Women</th>
<th>Men</th>
<th>Total</th>
</tr>
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<tbody>
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<td>32%</td>
<td>151</td>
<td>142</td>
</tr>
</tbody>
</table>

European Committee of the Regions staff members

on 01/04/2021
Key figures - European Committee of the Regions staff members

Staff by age % figures

- 25 - 29 years: 3% (16)
- 30 - 39 years: 14% (73)
- 40 - 49 years: 45% (242)
- 50 - 59 years: 32% (171)
- 60 - 66 years: 7% (36)

Average age: 46.9

Staff by function group % figures

- Officials AD: 46.10% (248)
- Officials AST: 28.62% (154)
- Official ASTM: 0.93% (5)
- Temporary AD: 8.36% (45)
- Temporary AST: 3.33% (19)
- Temporary ASM: 1.30% (7)
- Contract AD: 4.09% (22)
- Contract AST: 6.88% (37)
- Special adviser: 0.19% (1)

Active staff only!!: 538

Staff by nationality % figures

- AT Austria: 1% (4)
- BE Belgium: 17% (91)
- BG Bulgaria: 3% (16)
- CY Cyprus: 0% (1)
- CZ Czechia: 3% (16)
- DE Germany: 6% (33)
- DK Denmark: 1% (5)
- EE Estonia: 1% (8)
- EL Greece: 4% (22)
- ES Spain: 6% (32)
- FI Finland: 3% (14)
- FR France: 6% (34)
- HR Croatia: 2% (11)
- HU Hungary: 3% (18)
- IE Ireland: 2% (13)
- IT Italy: 10% (55)
- LT Lithuania: 2% (10)
- LU Luxembourg: 0% (0)
- LV Latvia: 2% (12)
- MT Malta: 2% (9)
- NL Netherlands: 1% (5)
- PL Poland: 6% (30)
- PT Portugal: 4% (19)
- RO Romania: 5% (29)
- SE Sweden: 2% (13)
- SI Slovenia: 3% (14)
- SK Slovakia: 3% (15)
- IE Ireland: 2% (13)
- IT Italy: 10% (55)
- LT Lithuania: 2% (10)
- LU Luxembourg: 0% (0)
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- NL Netherlands: 1% (5)
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- PT Portugal: 4% (19)
- RO Romania: 5% (29)
- SE Sweden: 2% (13)
- SI Slovenia: 3% (14)
- SK Slovakia: 3% (15)
- UK United Kingdom: 1% (7)

Total: 538

The European Committee of the Regions (CoR) is the EU’s political assembly of 329 regional and local representatives from all 27 Member States. Our members are elected presidents of regions, regional councillors, mayors and local councillors - democratically accountable to more than 446 million European citizens. The CoR’s main objectives are to involve regional and local authorities and the communities they represent in the EU’s decision-making process and to inform them about EU policies. The European Commission, the European Parliament and the Council have to consult the Committee in policy areas affecting regions and cities. It can appeal to the Court of Justice of the European Union as a means of upholding EU law where there are breaches to the subsidiarity principle or failures to respect regional or local authorities.

Edited by the Directorate for Human Resources and Finance of the European Committee of the Regions

April 2021

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