



European Committee
of the Regions

Human Resources and Finance

VACANCY NOTICE N° COR/AST1-AST7/15/20

in the Joint Services (CoR-EESC)¹ – Directorate for Logistics

Assistant² in the IT infrastructure sector

Directorate	Directorate for Logistics
Unit	IT Unit
Vacancy	AST1-AST7
Type of post	ASSISTANT
	Publication under Article 29(1)(a),(b) and (c) of the Staff Regulations
Date of publication	30/07/2020
Deadline:	04/09/2020 at noon (Brussels time)

Your job and responsibilities

Interested in IT Security? Like to help your colleagues in the IT unit apply best practices in this important and challenging domain?

As an IT security engineer, you are responsible for delivering and supporting IT security systems, operations and procedures:

- IT Security Systems
 - Prepare – advanced security engineering to achieve high levels of end-point security, and the development of network forensics capability.
 - Monitor and Detect – host monitoring and detection of attacks based on log-files and network traffic.
 - Respond – implementing the incident response process.
- IT Security Operations
 - Integrate and operate IT vulnerability assessment tools.
 - Integrate and operate IT security-monitoring tools.
- IT Security Procedures
 - Maintain incident management plans to make the organisation more robust when incidents happen (in close collaboration with the IT security officer).

You will also participate in inter-institutional working groups on IT security such as the ICDT Cybersecurity subgroup and continue to build up expertise in the IT security domain.

The successful candidate will report to the head of the IT Infrastructure sector and work in close collaboration with the IT security officer.

¹ Under the Cooperation Agreement between the Committee of the Regions and the European Economic and Social Committee, these two Committees have Joint Services.

² Any reference to a person of the male sex shall be deemed also to constitute a reference to a person of the female sex.

Who are we? What are the challenges for us ahead?

We deliver IT systems and services to meet the computing needs of the members and staff of the European Committee of the Regions and the European Economic and Social Committee.

The IT environment consists of information systems, technical infrastructure and user services. Over 50 information systems support the work of the Committees in the domains of political work, document production, communication and administration. The IT infrastructure consists of an integrated voice and data network, redundant data centres and an advanced office automation environment. The IT Helpdesk provides a single point of contact for all user requests.

With some 40 staff, our work is organised in three services as follows:

- "Information Systems" develops, maintains and manages Information Systems for the four functional domains as well as the enterprise service and technical layers. Projects are managed using the PM² project management methodology;
- IT Infrastructure provides services in the areas of Data Centre, Office Automation, Telecommunications and IT Security;
- IT User Support Services provide user support; manage user relations, user logistics and user policies.

Our main recent achievements for the IT Infrastructure were the migration of the e-mail system, a major upgrade of the virtualisation software, replacement of the forward and reverse proxies, phase-out of the oldest generation of office automation and application servers. There was also a significant upgrade to the network routing to streamline the configuration and improve efficiency. We also deployed a new endpoint security solution in the area of cybersecurity.

Our challenges ahead in the area of IT infrastructure are the delivery of the technical aspects of the COR Digital Strategy with particular emphasis on the completion of the Digital Workplace including a hybrid cloud environment while maintaining a high level of cybersecurity.

Are you the talent we are looking for?

- You have good knowledge in the field of information and telecommunications technologies.
- You can demonstrate a thorough knowledge of IT security systems and operations.
- Practical experience in the following areas is a clear advantage: developing security use cases in a SIEM system, network packet analysis, developing scripts to automate tasks, Cloud Security.
- You have a thorough knowledge of one of the official languages of the European Union and a satisfactory knowledge of another of the EU official languages. For functional reasons, a thorough knowledge of English is required; a good knowledge of French is desirable.
- You have good communication skills.
- You have the ability to work in a team and good interpersonal skills.
- You possess initiative and sense of responsibility.

What we offer

- A European institution on a human scale at the heart of the European quarter and easily accessible.
- Flexible working hours and teleworking opportunities subject to the needs of the service.
- An active talent management policy focusing on continuous development and training and a policy to encourage internal mobility.
- A friendly and dynamic working environment in which self-motivation, initiative and team spirit are valued.

- An institution that promotes equal opportunities, diversity and non-discrimination to help nurture a respectful and inclusive working environment and that is actively engaged in the consultation process prior to the adoption of EU legislation.

Are you interested in this challenge?

If you have the skills we are looking for and think you fit the profile above, please apply using the online application form: <https://candpvc.cor.europa.eu/FormPVC.aspx?m=i&culture=en> before noon on 04/09/2020.

Please remember to read carefully the appendix to this vacancy announcement.

The Secretary-General

(signed)

Petr Blížkovský

The [European Committee of the Regions](#) (CoR) is the political assembly which allows the views of regional and local authorities to be heard when European Union policies are being devised and legislation drafted. It is an advisory body which was created in 1994. Its consultative role allows its 329 members, and through them the regional and local authorities they represent, to take part in the EU decision-making process.
