1. **Introduction**

The European Committee of the Regions (CoR) is committed to respecting and protecting your personal data in accordance with Regulation (EU) 2018/1725 (EUDPR).

This survey aims to collect information, including personal data, so to establish the report on 'Attracting Global Skills and Talents to EU's cities and regions' commissioned by the European Committee of the Regions (CoR) Directorate for Legislative Work I – Unit B3 (CIVEX commission). This report will feed into the CoR's consultative work on migration and integration policies. By participation to the survey, you consent to your personal data being processed for the purposes of the procedure described in this data protection notice. The processing of personal data is done in compliance with the provisions the General Data Protection Regulation (EU) 2016/679 of 27 April 2016 (GDPR) and with the provisions of Regulation (EU) 2018/1725 of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data (EUDPR).

2. **Who is responsible for the processing of personal data?**

European Committee of the Regions (CoR) is responsible (as controller) for the processing of personal data. The responsible service is Directorate for Legislative Work I – Unit B3 (CIVEX commission) – civex@cor.europa.eu. The processor of the data to establish the report is British Institute of International and Comparative Law.

3. **What is the purpose of the processing?**

Personal data will be collected from the persons participating to the online EU survey and the interviews. In addition, the established report on 'Attracting Global Skills and Talents to EU's cities and regions', based on the collected data, may include personal data if consent has been provided to refer to concrete examples. This report will feed into any CoR's consultative work on migration and integration policies, the CoR's reflection on the proposals of the European Commission in this area, as well as possibly the CoR's 2024 Report on the State of Regions and Cities.

4. **What is the legal basis for the processing?**

Article 5(1)(d) of Regulation (EU) 2018/1725: The data subject has given consent to the processing of his or her personal data for one or more specific purposes.

5. **What personal data are processed?**

First name, last name, email address, function/position in the organisation of the respondents to the survey questionnaire.
6. **Who are the recipients or categories of recipients of your personal data?**
   European Committee of the Regions (CoR) Directorate for Legislative Work I – Unit B3 (CIVEX commission) (Data controller) British Institute of International and Comparative Law – Charles Clore House, 17, Russel Square, London, United Kingdom (Data Processor).

7. **Are your personal data transferred to a third country or international organisation?**
   Your personal data are transferred to the processor based in United Kingdom, that ensures the same level of personal data protection pursuant to the Commission implementing Decision (EU)2021/1772 of 28 June 2021 pursuant to Regulation (EU) 2016/679 of the European Parliament and of the Council on the adequate protection of personal data by the United Kingdom.

8. **How can you exercise your rights?**
   You have the right to access your personal data, to rectify any inaccurate or incomplete personal data, to restrict (under certain conditions) the processing of your personal data, to object to the processing of your data and to request the deletion of your personal data (if processed unlawfully).

   Where applicable, you have the right to receive your personal data provided to the controller or to have your personal data transmitted directly to another controller (data portability). You also have the right to withdraw your consent at any time. Please note that withdrawal of consent will not have retroactive effect.

   You can direct your queries to civex@cor.europa.eu. The query will be dealt without undue delay and in any event within one month of receipt of the request.

   You have the right of recourse to the European Data Protection Supervisor (edps@edps.europa.eu) if you consider that your rights under Regulation (EU) 2018/1725 have been infringed as a result of the processing of your personal data by the CoR.

9. **How long are your personal data kept for?**
   Maximum one year after the delivery of the final report, except for personal data included in the established report on 'Attracting Global Skills and Talents to EU's cities and regions' if consent has been provided to refer to concrete examples.

10. **Are the personal data collected used for automated decision-making, including profiling?**
   No, the CoR will not use your personal data to make automated decisions about you. "Automated decisions" are defined as decisions made without human intervention.

11. **Will your personal data be further processed for a purpose other than that for which data have been obtained?**
   Your personal data will not be further processed for a different purpose.

12. **Who do I contact if I have queries or complaints?**
   If you have any further questions about the processing of your personal data, please contact the data controller, (civex@cor.europa.eu).

   You may also contact the CoR data protection officer (data.protection@cor.europa.eu) and/or the European Data Protection Supervisor (mailto:edps@edps.europa.eu) at any time.